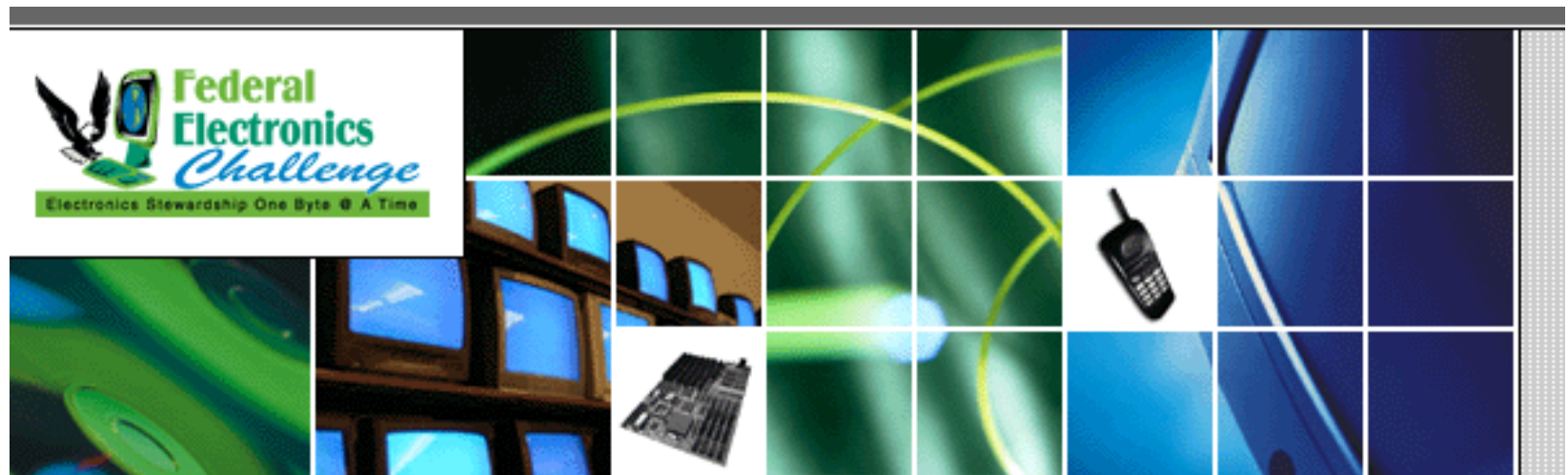

Mentoring to Improve Electronics Stewardship

FEC Partner Teleconference
July 9, 2009



Purpose of Mentoring

- FEC Partners – best teachers for other agencies/facilities
- Valuable lessons learned = accelerated progress
- Peer-to-peer relationships

Mentoring Requirements

- To satisfy the Gold level award mentoring requirement, an FEC partner needs to:
 - Provide direct support to two federal agencies or facilities to assist them in implementing sustainable electronics management
 - Alternatively, a partner may fulfill one of its two mentoring requirements by developing a new tool, resource or paper on a specific, relevant topic

What is Mentoring?

- Providing direct support to a federal agency or facility to assist them in implementing sustainable electronics management:
 - Any federal agency or facility, including organizations within the Partner's own agency
 - Mentee does not have to be an FEC Partner
 - Level and depth of mentoring determined jointly by mentor and mentee

Mentoring Examples

- Providing support in registering as an FEC partner or completing FEC documentation
- Meeting with individual representatives to discuss best practices for electronics stewardship
- Assisting a facility in meeting specific FEC goals or implementing electronics stewardship best practices

What is Mentoring?

Continued

- Developing a new tool, resource or paper on a specific, relevant topic
 - Resource should be drafted in consultation with FEC
 - Resource must be distributed to a wide audience via the FEC Web site, listserv or teleconferences
- Examples:
 - Fact sheet, case study, tool, sample language for policies or procedures

What Mentoring is NOT

- Activities aimed primarily at a non-federal audience
 - Promoting a residential electronics recycling program to the general public or working with State or local governments on electronics issues
- Activities aimed at a broad audience with no individual interaction
 - Sending a mass e-mail, presenting electronics stewardship at a non-federal conference
- Working within your own FEC partner facility to promote and implement your internal FEC program

Supporting Documentation

- Brief written narrative:
 - Name of mentee - include contact information
 - Nature of the interaction
 - Key issues addressed
 - How was this helpful for you and the mentee?

Benefits of Being a Mentor

- Recognition as environmental leaders
- Increased experience from assisting others
- Leverage resources
- Exposure to new ideas & best practices
- Progress toward meeting FEC goals

Benefits of Being a Mentee

- Learn from others' successes
- Save time and \$\$ by not having to “reinvent the wheel”
- Access to tools and support needed to achieve success
- Leverage resources
- Exposure to new ideas & best practices
- Progress toward meeting FEC goals

Finding a Mentor or Mentee

- Check within your Agency
- Reach out to past & present relationships with other federal facilities
- Send a request out on the FEC listserv
- Contact FEC Champions

Other Resources

- Mentoring Guidance:
 - <http://www.federalelectronicschallenge.net/resources/docs/mentor.pdf>
- FEC Champions
 - www.federalelectronicschallenge.net/champions.asp

Discussion

- Other mentoring strategies?
- Mentoring requests
- Mentee requests
- Other mentoring issues?